



Graduate Trainee Program

Job Profile

Our mission is to be the leading insurance solutions provider in our targeted industries, offering underwriting expertise and bespoke solutions to our clients. Our team provides multiline solutions to middle market and large accounts in the Real Estate, Hospitality, Financial Institutions, Professional Services, and Life Sciences industries.

At Verist, your career is a chance to develop, pioneer, and foster long, withstanding relationships. As you launch your career, you'll discover a place where your ideas are valued, your growth is encouraged, and your work helps shape the future of insurance. Explore a career path designed to meet you where you are — and guide you toward where you want to be.

Ignite your professional journey — join the Verist Graduate Trainee Program with an insurance industry innovator.

Our 24-month Trainee Program supercharges your start in the insurance industry, giving you the essential business and technical skills to launch a standout career.

Choose from a dynamic range of career paths, including:

- Underwriting
- Actuarial
- Claims

Working side-by-side with industry leaders, you'll sharpen critical skills and build powerful relationships that accelerate your personal and professional growth.

On top of comprehensive benefits, our paid program packs in high-impact learning and development opportunities, including:

- Professional development programs (like CPCU)
- Dedicated study hours to help you conquer accreditation exams (including actuarial exams)
- Engaging training experiences ranging from self-paced learning to interactive training

Role Requirements

- Undergraduate or advanced degree
- Proficiency in Microsoft Office (Excel, Word and PowerPoint); familiarity with data or statistical tools is often an advantage.
- Strong analytical and problem-solving skills, with the ability to interpret data and draw practical conclusions.
- Effectively communicates (written/verbal) information to both internal and external customers to ensure our standards of excellence are maintained
- Clear written and verbal communication skills, including the ability to explain technical concepts to non-technical stakeholders.
- Attention to detail and good organizational skills to manage multiple tasks and deadlines.
- Curiosity about the insurance industry and willingness to learn through structured training and on-the-job experience
- Proactive mindset, teamwork, and the ability to build relationships across different business areas.
- Integrity, professionalism, and a client-focused approach.
- Exhibits strong technical skills through strategic, thorough account reviews and file documentation