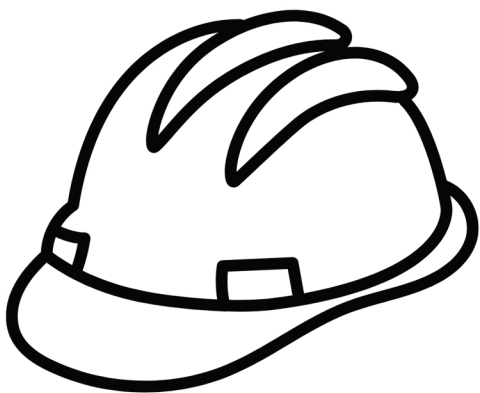


January 2026 Safety Calendar: Hospitality



Have you reviewed your safety program to prepare for a safer 2026? Are key elements in place? A great way to start the new year is to commit to the safety process, increase safety awareness and reduce risk. Below are some of the key safety program elements that can provide positive results!

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				Keep safety at the forefront	If you see something unsafe, say something	Take a nature walk to recharge
				1	2	3
Week 1: Safety Committee Meetings						
Should be held monthly and include managers and staff	Have a prepared safety topic to discuss	Review monthly injuries- keep names anonymous	Identify accident root cause(s) and take corrective measures	Conduct and review self-inspections, document and repair hazards	Encourage and engage the committee members to share their thoughts- be respectful	Address any outstanding items and maintain committee minutes
4	5	6	7	8	9	10
Week 2: Safety Inspections						
Recommend at least monthly	Inspectors should be trained on items to be observed	Hazards and unsafe behaviors should be reported	All hazards should be tracked through to completion	Bring managers or staff members for walkthrough	Life safety and slip, trip, fall hazards are important	Different sets of eyes provide advantages
11	12	13	14	15	16	17
Week 3: Accident Reporting and Investigations						
Encourage/ require staff to report injuries immediately	Stick to the facts when completing an incident/accident report	Secure the area of the incident/accident	Contact emergency medical services if needed	Interview witnesses to the incident/accident	Determine the root cause of the incident/accident and take corrective measures	Document the actions taken to prevent recurrence
18	19	20	21	22	23	24
Week 4: Other Safety Program Elements						
Build safety policies and protocols to address loss exposures	Emergency Preparedness should be addressed	OSHA training is needed for safety and compliance	De-escalation training should be provided for forward-facing staff	Active assailant training should be provided annually	Team member observations can provide coaching opportunities	Be aware of the visible and invisible risks
25	26	27	28	29	30	31



Safety Programs and policies

Have you reviewed your safety program to prepare for a safer 2026? Are key elements in place? A great way to start the new year is to commit to the safety process, increase safety awareness and reduce risk. Below are some of the key safety program elements that can provide positive results!

Week 1 Safety Committee Meetings	Week 2 Safety Inspections	Week 3 Accident Reporting and Investigations	Week 4 Other Safety Program Elements
1. Should be held monthly and include managers and staff 2. Have a prepared safety topic to discuss 3. Review monthly injuries- keep names anonymous 4. Identify accident root cause(s) and take corrective measures 5. Conduct and review self-inspections- document and repair hazards 6. Encourage and engage the committee members to share their thoughts- be respectful 7. Address any outstanding items and maintain committee minutes	1. Recommend at least monthly 2. Inspectors should be trained on items to be observed 3. Hazards and unsafe behaviors should be reported 4. All hazards should be tracked through to completion 5. Bring managers or staff members for walkthrough 6. Life safety and slip, trip, fall hazards are important 7. Different sets of eyes provide advantages	1. Encourage/ require staff to report injuries immediately 2. Stick to the facts when completing an incident/accident report 3. Secure the area of the incident/accident 4. Contact emergency medical services if needed 5. Interview witnesses to the incident/accident 6. Determine the root cause of the incident/accident and take corrective measures 7. Document the actions taken to prevent recurrence	1. Build safety policies and protocols to address loss exposures 2. Emergency Preparedness should be addressed 3. OSHA training is needed for safety and compliance 4. De-escalation training should be provided for forward-facing staff 5. Active assailant training should be provided annually 6. Team member observations can provide coaching opportunities 7. Be aware of the visible and invisible risks

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